Field Trainer Certification

Develop the skills to help others succeed.

For new and experienced life-sciences field trainers who support colleagues while balancing their own field responsibilities. Build practical skills for effective training, new-hire onboarding, and feedback through three interactive virtual sessions.

What participants will gain

- Apply adult learning principles and set clear, measurable learning objectives.
- Facilitate engaging training, strengthen platform skills, and handle challenging learners.
- Support new hires and provide evidence-based feedback that develops their skills.

Learn with peers across organizations

Exchange ideas about training and onboarding, hear how other organizations approach common challenges, and build connections with fellow field trainers. Open enrollment makes it possible to develop individual trainers without organizing a dedicated company program.

PROGRAM AT A GLANCE

Dates: November 30, December 7, and December 14, 2026

Time: 3:00–5:00 PM ET each day | Six live virtual hours

Fee: $1,600 per participant

Includes electronic prework, workbooks, a job aid, and individual written feedback on a recorded teach-back.

Enroll by November 23, 2026

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Three sessions. Practical application.

SESSION 1 | NOVEMBER 30

Adult Learning & Learning Objectives

Apply adult learning principles and Tell–Show–Do–Teach to help colleagues develop new skills. Create measurable, performance-based learning objectives using Bloom's Taxonomy and SMART criteria.

SESSION 2 | DECEMBER 7

Facilitation & Learner Engagement

Strengthen verbal and nonverbal platform skills for in-person and virtual training. Practice ways to engage learners throughout a session and respond effectively to challenging learner behaviors.

SESSION 3 | DECEMBER 14

New-Hire Onboarding & Effective Feedback

Build trusting learning relationships and support effective new-hire onboarding. Practice providing positive and constructive feedback grounded in observed behaviors.

Certification & recorded teach-back

To earn Romar's Field Trainer Certification, participants must attend all three live sessions and complete a **five-to-seven-minute recorded facilitated session with one or more participants by December 18, 2026**.

In the teach-back, trainers engage participants in a question, task, or practice activity, respond to their input, and check learning. Recordings are completed outside the live sessions. Dave Davis provides individual written feedback on facilitation and learner engagement.

Preparation

Electronic prework helps participants identify personal learning goals and prepare examples for discussion and application. Workbooks and a job aid support practice during the sessions and use on the job.

Questions or enrollment? Contact Dave Davis

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